

# **MINUTES OF MEETING STAFFING AND REMUNERATION COMMITTEE HELD ON FRIDAY, 31ST JANUARY, 2020, 3.30 PM**

## **PRESENT:**

**Councillors: Makbule Gunes (Chair), Mark Blake, Zena Brabazon and Tammy Palmer**

### **13. FILMING AT MEETINGS**

The meeting was not filmed or recorded.

### **14. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)**

Apologies for absence were noted from Councillors Berryman, Bull, Dennison and Rice.

Councillor Brabazon was in attendance as substitute for Councillor Bull, and as the relevant Cabinet Member. Councillor Mark Blake was in attendance as substitute for Councillor Rice. Councillor Palmer was in attendance as substitute for Councillor Dennison.

### **15. URGENT BUSINESS**

In accordance with Part 4 Section B, paragraph 17 of the Constitution, there were no items of urgent business to be considered.

### **16. DECLARATIONS OF INTEREST**

None.

### **17. APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR FOR EARLY HELP AND PREVENTION**

The Committee considered the report of the Director of Children's Services on the appointment to the position of Assistant Director for Early Help and Prevention. In accordance with the Local Authorities Standing Orders (England) Regulations 2001 (as amended) and Part 4 Section K, the Committee considered the recommendation of an interview panel, which took place prior to the Committee convening.

#### **RESOLVED that**

- a. Curtis Ashton be appointed to the position of Assistant Director for Early Help and Prevention on a fixed term contract or secondment basis for a period of 18 months, subject to the objections process of the Cabinet whereby this

Committee may only make or approve the appointment of the Assistant Director for Safeguarding and Social Care when:

- (i) no objection has been made by any member of the Cabinet, or
- (ii) if any objection is made, the Staffing and Remuneration Committee has declared itself satisfied that the objection is not material or well-founded.

- b. Subject to (a) above, that the appointment of the candidate to the post of Assistant Director for Early Help and Prevention will be on the salary that is proposed to the Committee. This will be in the range of £99,600 - £115,800 as set out in the Council's Pay Policy Statement.
- c. Subject to (a) above, that this appointment will take effect when the appointed candidate accepts in writing the contract of employment offered to him/her by the Council.

**18. EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED** that the press and public be excluded from the meeting for the consideration of item 7 as it contained exempt information as defined in Section 100a of the Local Government Act 1972 (as amended by Section 12A of the Local Government Act 1985); paragraph 1.

**19. APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR FOR EARLY HELP AND PREVENTION**

The Committee considered exempt information pertaining to item 5 of the agenda.

CHAIR: Councillor Makbule Gunes

Signed by Chair .....

Date .....